

REGISTER OF MATERIAL INTERESTS AND DUTIES (UPDATED QUARTERLY)

December 2019

	Director	Material Interests¹	Material duties Owed to Other Organisations (including directorships and other offices held)²
1.	Mr Wayne Kayler-Thomson Chair	<ul style="list-style-type: none"> Member of VicSuper Fund Family member is a member of the Fund 	<ul style="list-style-type: none"> Chairman & Director, Great Ocean Road Regional Tourism Ltd Director, Wayne Kayler-Thomson Pty Ltd Deputy Chancellor & Council Member, Victoria University Member, Great Ocean Road task force Director, VicSuper Ecosystem Services Pty Ltd (not separately remunerated)
2.	Ms Christine Stewart Deputy Chair	<ul style="list-style-type: none"> Member of VicSuper Fund 	<ul style="list-style-type: none"> Deputy Chair, Board of Management State Schools Relief Committee Director, VicSuper Ecosystem Services Pty Ltd (not separately remunerated)
3.	Dr Colin Long Director	<ul style="list-style-type: none"> Family member is a member of the Fund 	<ul style="list-style-type: none"> Employee – Victorian Trades Hall Council Member, Global Advisory Group of Trade Unions for Energy Democracy Board member, Journeys for Climate Justice Director, Cooperative Power Australia Trades Hall Council nominee to the Earth Worker Cooperative Advisory Council member, Free Our Sisters Free Our Kids Director, Hope Cooperative Director, VicSuper Ecosystem Services Pty Ltd (not separately remunerated) Member, Latrobe Valley Gippsland Steering Committee
4.	Mrs Antoinette Masiero Director	<ul style="list-style-type: none"> Member of VicSuper Fund Family member a member of the Fund 	<ul style="list-style-type: none"> Employee, - Department of Education & Training Victoria Member, Victorian Institute of Teaching Victoria Member, Executive Committee Australian Education Union Member, School Council Westgrove Primary School Member, NSW Teachers Federation Health Branch Councillor, NW2 region Australian Education Union Member, AIST Director’s Course Council
5.	Ms Merran Kelsall Director	<ul style="list-style-type: none"> Member of VicSuper Fund Family member a member of the Fund Non-material shareholdings 	<ul style="list-style-type: none"> Director and Deputy President, CPA Australia Ltd Director, RACV Limited and subsidiaries Deputy Chair, Melbourne Water Corporation Director, Tarrawarra Museum of Art Ltd Chair, Audit Committee, Victorian Public Sector Commission Member, ANU Finance Committee

¹ An interest is considered to be material where the dollar amount of a gift, emolument or benefit received exceeds \$1,000 in a financial year, or in the case of a shareholding, the interest exceeds the lesser of 20% of shares on issue or a market value of \$100,000, or exceeds 10% of a person’s total assets, and in each case, the interest might reasonably be considered to have the potential to have a significant impact on the person holding the interest to act in a manner that is inconsistent with the best interests of the Fund beneficiaries.

² A duty is considered to be material where, as a result of duties owed to any other person, a relevant person is, or may reasonably be considered to be, as a result of his or her position with VicSuper, in a position to gain, directly or indirectly, an advantage for the person to whom the duties are owed, or to act in a manner that is inconsistent with the best interests of the Fund beneficiaries.

	Director	Material Interests ¹	Material duties Owed to Other Organisations (including directorships and other offices held) ²
		in publicly listed companies	<ul style="list-style-type: none"> • Member, Monash Business Advisory Committee • Member, Victoria Police Audit & Risk Committee • Professor of Practice, School of Accounting, UNSW Business • Panel to undertake the First Review of the Water for the Environment Special Account (WESA) for the Murray-Darling Basin School
6.	Ms Patricia Faulkner AO Director	<ul style="list-style-type: none"> • Member of VicSuper Fund • Family member is a member of the Fund 	<ul style="list-style-type: none"> • Chairman, Jesuit Social Services • Member, Melbourne Racing Club Committee • Member, Melbourne Theatre Company Board • Director, Catholic Professional Standards Ltd • Chair, Melbourne Racing Club Foundation • Chair, external advisory panel to the CEO of CBA on Community relationships • Expert adviser to Infrastructure Victoria • Melbourne Centre for Health • Electricity Contracts Review Board • Director, VicSuper Ecosystem Services Pty Ltd (not separately remunerated)
7.	Ms Gabrielle Bell Director	<ul style="list-style-type: none"> • Member of VicSuper Fund 	<ul style="list-style-type: none"> • Director, South East Water Corporation and subsidiaries • Chair, V/Line Corporation and subsidiary • Director and Company Secretary, InLife Independent Living Ltd • Director Victorian Water Industry Association Inc. • Nominations & Remuneration Committee, Eastern Melbourne Primary Health Network • David Bell (Husband), Principal at Deloitte Touche Tohmatsu
8.	Mr Travis Bates Director	<ul style="list-style-type: none"> • Member of VicSuper Fund • Family members are members of VicSuper Fund and First State Super 	<ul style="list-style-type: none"> • Employee - Environment Protection Authority Victoria

	Executive Managers and other Responsible persons	Material Interests	Material duties owed to Other Organisations (including directorships and other offices held)
1	Michael Dundon Chief Executive Officer	<ul style="list-style-type: none"> • Member of VicSuper Fund 	<ul style="list-style-type: none"> • Director, Amnesty International Australia
2	Danny Hsu General Counsel & Company Secretary	<ul style="list-style-type: none"> • Member of VicSuper Fund • Family member is a member of the Fund 	<ul style="list-style-type: none"> • Company Secretary, VicSuper Ecosystem Services Pty Ltd (not separately remunerated)
3	Sam Horskins Chief Financial Officer	<ul style="list-style-type: none"> • Member of VicSuper Fund 	
4.	Sara Daymond	<ul style="list-style-type: none"> • Member of VicSuper Fund 	

	Executive Managers and other Responsible persons	Material Interests	Material duties owed to Other Organisations (including directorships and other offices held)
	Executive Manager Marketing, Insights and Experience		
5.	Josh Parisotto Executive Manager Distribution	<ul style="list-style-type: none"> Non material shareholdings in publicly listed companies 	
6.	Andrew Howard Chief Investment Officer	<ul style="list-style-type: none"> Member of VicSuper Fund 	
7.	Sandra Barns Chief Technology Officer	<ul style="list-style-type: none"> Non material shareholdings in publicly listed companies 	<ul style="list-style-type: none"> Non-Executive Director – Integrated Payments Technologies
8.	Martin Vassallo Chief Risk Officer		<ul style="list-style-type: none"> Director and Trustee, MJV SMSF Pty Ltd ATFT Martin Vassallo SMSF Director, Martin Vassallo Risk Management Consulting Pty Ltd
9.	Andi Saunders Acting Executive Manager People Experience		<ul style="list-style-type: none"> Under secondment arrangement with First State Super

	Business Area		Material duties owed to Other Organisations
1		None disclosed	

	Responsible Person – External Audit	Material Interests	Material duties owed to Other Organisations
1	Deloitte Touche Tohmatsu	None disclosed	

	Trustee as a whole	Material Interests	Material duties owed to Other Organisations
1	VicSuper Pty Ltd	VicSuper Ecosystem Services Pty Ltd – 100% ownership	